

**APPENDIX A – SCHEDULE OF PAY RATES FOR USWA LOCAL 15509A
EFFECTIVE NOVEMBER 1, 2006**

| CLASS TITLE | GRADE | SALARY MINIMUM | SALARY MAXIMUM |
|--|--------------|---------------------------|---------------------------|
| Account Maintenance Clerk | 27 | 25,778.20 | 30,858.75 |
| Accounting Technician | 34 | 35,157.01 | 42,095.43 |
| Administrative Assistant to Planning Director | 32 | 32,225.30 | 38,577.73 |
| Appraisal Technician | 34 | 35,157.01 | 42,095.43 |
| Assistant Assessor | 38 | 42,095.43 | 50,399.86 |
| Billing & Customer Service Rep. (WWR – 40 hours) | 35 | 36,914.45 | 44,341.85 |
| Branch Coordinator | 28 | 27,048.89 | 32,225.30 |
| Building Superintendent Assistant (37.5 hours) | 34 | 35,157.01 | 42,095.43 |
| Circulation Coordinator | 30 | 29,393.46 | 35,157.01 |
| Clerk (Typing) I | 26 | 24,605.61 | 29,393.46 |
| Clerk (Typing) II | 28 | 27,048.89 | 32,225.30 |
| Clerk Stenographer | 28 | 27,048.89 | 32,225.30 |
| Clerk Typist (WWR – 40 hours) | 31** | 31,443.58 | 37,321.96 |
| Clerk Typist I | 26 | 24,605.61 | 29,393.46 |
| Clerk Typist II | 28 | 27,048.89 | 32,225.30 |
| Custodian II (37.5 hours) | 28 | 27,048.89 | 32,225.30 |
| Custodian III (37.5 hours) | 29 | 28,221.44 | 33,789.87 |
| Group Leader | 31 | 30,858.75 | 36,914.45 |
| Junior Accountant | 36 | 38,577.73 | 46,296.15 |
| Library Administrative Assistant | 31 | 30,858.75 | 36,914.45 |
| Library Aide | 27 | 25,778.20 | 30,858.75 |
| Payroll Clerk | 28 | 27,048.89 | 32,225.30 |
| Planner I | 36 | 38,577.73 | 46,296.15 |
| Pretreatment Technician | 35 | 36,914.45 | 44,341.85 |
| Purchasing Clerk | 28 | 27,048.89 | 32,225.30 |
| Senior Accounts Maintenance Clerk | 29 | 27,426.08 | 32,837.58 |
| Senior Clerk (Typing) I | 28 | 27,048.89 | 32,225.30 |
| Senior Clerk (Typing) II | 30 | 29,393.46 | 35,157.01 |
| Senior Clerk Typist II | 29 | 27,426.08 | 32,837.58 |
| Switchboard Operator (37.5 hours) | 26* | 25,002.20 | 30,021.36 |
| Technical Service Assistant | 28 | 27,048.89 | 32,225.30 |
| Title Researcher | 32 | 32,225.30 | 38,577.73 |

* and ** per agreement, use 15509 Schedule of Pay Rates